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Nerney's Court, Dublin, D01 R2C5.

Telephone: +353-1-8171500 Fax: +353-1-8171501/2/3 www.impact.ie

General Secretary: Seamus Cody

**Office of the National Secretary
Municipal Employees' Division
Phone: +353(0)1 8171533
Fax: +353(0)1 8171501**

8th March 2017

To: Each IMPACT Municipal Employees' Division Member in Dublin Fire Brigade

Dear Member

IMPACT attended discussions today with SIPTU at the invitation of the Lord Mayor to address concerns relating to the imminent strike in Dublin Fire Brigade on 18th and 27th March next.

IMPACT was represented by Mr. Peter Nolan National Secretary, Mr. Dessie Robinson Assistant General Secretary, Mr. Paul Lavelle IMPACT's Municipal Dublin Fire Brigade Section Committee and Mr. Stephen McNally IMPACT's Municipal Dublin Fire Brigade Section Committee. Dublin City Council was represented by the Chief Executive Mr. Owen Keegan, Assistant Chief Executive Mr. Brendan Kenny and Mr. Gerry Geraghty, Human Resources.

Arising from the discussions, the Unions have secured a process, under an independent chairperson, Mr. Kieran Mulvey [formerly head of the Workplace Relations Commission], to address the Unions concerns in relation to Dublin Fire Brigade fire-based EMS. Dublin City Council have agreed that this will be the only process to address these concerns. The agreement to establish the process is attached.

As a result of the progress made, both Unions have agreed to defer the strikes scheduled for 18th and 27th March next.

The Municipal Employees' Division of IMPACT would like to thank our members in Dublin Fire Brigade, the Dublin community and public representatives for their support in our dispute.

Yours sincerely

**Peter Nolan
National Secretary**

**Dessie Robinson
Assistant General Secretary**

Regional Offices:

Father Mathew Quay, Cork, T12 EWW0 Tel: 021-425-5210. Unit 23, Seán Mulvoy Business Park, Galway, H91 HT27 Tel: 091-778-031.
Roxborough Road, Limerick, V94 YY31 Tel: 061-319-177. Ice House, Fish Quay, Sligo, F91 HHX4 Tel: 071-914-2400.



Lord Mayor's Forum Dublin Fire Brigade

Arising from an intervention by the Lord Mayor, Brendan Carr, in relation to the Dublin Fire Brigade, EMS Dispute, all parties have agreed to the following proposal:-

- The appointment of Kieran Mulvey, as an Independent Chair to facilitate a Talks process to enable the parties to arrive at an agreed resolution to these matters.
- Dublin City Council, SIPTU and IMPACT agree that this Forum is the only process in which matters arising from the Dublin City Brigade EMS operations will be addressed.
- No party will therefore continue to engage in any other process related to resolving or influencing the outcome, outside of the facilitated process.
- The Lord Mayor will communicate with other stakeholders, relevant Government Departments and HIQA to advise of this process and to request that they do not initiate actions likely to undermine this process.
- Dublin City Council, SIPTU and IMPACT will meet with Kieran Mulvey to agree appropriate Terms of Reference.
- Dublin City Council, SIPTU and IMPACT have agreed to defer acceptance of the WRC Invitation.
- Dublin City Council have committed to not seeking to implement any changes to the Dublin Fire Brigade EMS whilst the matter remains in process.
- SIPTU and IMPACT have agreed to defer the implementation of Industrial Action whilst the matter remains in process

John King
SIPTU

Brendan Kenny
Dublin City Council

Dessie Robinson
IMPACT